

K.R.E. Society's

R.V BIDAP LAW COLLEGE BIDAR

(Approved by BCI Delhi & Permanently Affiliated to Karnataka State Law University, Hubballi) MANHALLI ROAD, BIDAR - 585 403. (KARNATAKA STATE) INDIA

Anti-Sexual Harassment cum Internal Complaints Committee (ICC)

About: The Anti-Sexual Harassment cum Internal Complaints Committee (ICC) of RV Bidap Law College is dedicated to creating a safe and respectful environment, free from sexual harassment, for all students and staff. The committee operates under the guidelines of the "Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013," ensuring a swift and effective response to any complaints.

Aims and Objectives:

- To prevent sexual harassment and ensure gender equality and safety within the college.
- To provide a platform for reporting cases of sexual harassment in a confidential manner.
- To investigate complaints impartially and take appropriate action.
- To organize awareness programs on gender sensitization and the prevention of sexual harassment.
- To support the victims of harassment with counseling, legal aid, and rehabilitation when required.

Sr No.	Name of the Member	Designation
1	Dr. Jayashree Patil	Chairman
2	Dr. Ganpathi T	Teaching Staff
		Member
3	Smt. Sarika	Member,
		Non-teaching Staff
4	Smt. Kavita Mana	Member,
		Non-teaching Staff
5	Smt. Jyoti Patil	Member NGO Representative
		Bhavani Mahila Mandal, Bhalki
6	Adv. Renuka	Member
		Legal Advisor
7	Sayeed Imsail Qaudri	Student Representative
8	Sachin Kulkarni	Student Representative

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Anti-Sexual Harassment cum Internal Complaints Committee (ICC) Meeting Minutes -2018-19

Location: IQAC Room, RV Bidap Law College Time: 11:30 AM Chairman: Dr. Jayashree Patil Designation: Anti-Sexual Harassment cum Internal Complaints Committee (ICC), RV Bidap Law College

Meeting Minutes: September 15, 2018

The meeting was convened at 11:30 AM by the Chairman, Dr. Jayashree Patil, in the IQAC Room, who welcomed all members and outlined the agenda for the session. The meeting began with a discussion of recent awareness programs on the Prevention of Sexual Harassment (PoSH) at the workplace. Dr. Ganpathi T, representing the teaching staff, emphasized the importance of spreading awareness about legal rights among female students and staff. Smt. Sarika and Smt. Kavita Mana, non-teaching staff members, raised concerns regarding the need for better communication of policies to administrative staff. Student representatives, Sayeed Ismail Quadri and Sachin Kulkarni, reported that students were unclear about how to approach the committee with complaints. Adv. Renuka, the legal advisor, suggested holding workshops and interactive sessions to educate both students and staff about the procedures and laws related to sexual harassment. The committee resolved to organize a series of workshops in the coming months, promote an open-door policy for complaints, and ensure more visibility of the complaint mechanism throughout the campus. Additionally, Dr. Jayashree Patil proposed a periodic review of the complaints received to ensure timely and fair resolutions.

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Anti-Sexual Harassment cum Internal Complaints Committee (ICC) Meeting Minutes -2019-20

Location: IQAC Room, RV Bidap Law College Time: 11:30 AM Chairman: Dr. Jayashree Patil Designation: Anti-Sexual Harassment cum Internal Complaints Committee (ICC), RV Bidap Law College

Meeting Minutes: September 12, 2019

The Anti-Sexual Harassment cum ICC met at 11:30 AM, chaired by Dr. Jayashree Patil. The agenda centered around complaints received from the non-teaching staff and discussions on preventive measures against workplace harassment. The members, including Dr. Ganpathi T and Smt. Sarika, noted that while no formal complaints had been lodged, there were concerns regarding the lack of awareness about the complaint process. Smt. Jyoti Patil, the NGO representative from Bhavani Mahila Mandal, Bhalki, proposed holding targeted training sessions for the non-teaching and administrative staff to better inform them about their rights and the resources available. Student representatives highlighted the need for similar workshops to be held for the student body, particularly first-year students, to ensure they are familiar with campus safety protocols. Adv. Renuka outlined the legal framework protecting individuals against harassment and recommended more visible posters and banners across the campus displaying helpline numbers and committee contact information. The meeting concluded with the decision to host awareness programs biannually and increase the frequency of committee meetings to promptly address any issues.

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Anti-Sexual Harassment cum Internal Complaints Committee (ICC) Meeting Minutes -2020-21

Location: IQAC Room, RV Bidap Law College Time: 11:30 AM Chairman: Dr. Jayashree Patil Designation: Anti-Sexual Harassment cum Internal Complaints Committee (ICC), RV Bidap Law College

Meeting Minutes: October 22, 2020

Held at 11:30 AM in the IQAC Room, the meeting was called to order by Dr. Jayashree Patil. The members discussed the challenges posed by the COVID-19 pandemic, particularly the rise in online interactions, and the importance of maintaining awareness about sexual harassment in virtual spaces. Dr. Ganpathi T stressed that the use of online classes and communication platforms must include clear guidelines for respectful behavior. Smt. Kavita Mana and Smt. Sarika discussed concerns raised by staff regarding inappropriate messages and the need for stricter monitoring. Smt. Jyoti Patil suggested incorporating modules on online harassment as part of the virtual orientation for students. The committee agreed to update the anti-sexual harassment policy to address issues related to online interactions. Adv. Renuka emphasized that any harassment, whether physical or virtual, should be reported to the committee immediately, and steps would be taken to safeguard all members of the college community. The meeting ended with a resolution to draft guidelines on appropriate conduct in virtual classrooms and hold a virtual awareness session for students and faculty.

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Anti-Sexual Harassment cum Internal Complaints Committee (ICC) Meeting Minutes -2021-22

Location: IQAC Room, RV Bidap Law College Time: 11:30 AM Chairman: Dr. Jayashree Patil Designation: Anti-Sexual Harassment cum Internal Complaints Committee (ICC), RV Bidap Law College

Meeting Minutes: August 16, 2021

In the meeting held at 11:30 AM, the committee, chaired by Dr. Jayashree Patil, convened to review complaints from the previous academic year. The members discussed the lack of formal complaints but expressed concerns about informal reports of inappropriate behavior between students. Dr. Ganpathi T proposed increasing peer counseling initiatives to encourage more open communication among students. Smt. Jyoti Patil, representing the Bhavani Mahila Mandal, suggested forming a student sub-committee to act as first points of contact for their peers who may feel uncomfortable approaching faculty members directly. The student representatives, Sayeed Ismail Quadri and Sachin Kulkarni, supported this initiative, agreeing that it would encourage more students to come forward with their concerns. The committee also discussed the need for refresher workshops for faculty and staff to ensure they are updated on their roles and responsibilities in preventing and addressing harassment. It was decided that an annual survey would be conducted among students and staff to assess the effectiveness of the committee's actions and gather feedback.

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Anti-Sexual Harassment cum Internal Complaints Committee (ICC) Meeting Minutes -2022-23

MANHALLI ROAD, BIDAR - 585 403. (KARNATAKA STATE) INDIA

Location: IQAC Room, RV Bidap Law College Time: 11:30 AM Chairman: Dr. Jayashree Patil Designation: Anti-Sexual Harassment cum Internal Complaints Committee (ICC), RV Bidap Law College

Meeting Minutes: November 5, 2022

The final meeting of the year, held at 11:30 AM, began with a review of the previous year's activities and the impact of the awareness campaigns conducted. Dr. Jayashree Patil emphasized the positive response from students and staff towards the newly introduced online harassment policies. Smt. Sarika and Smt. Kavita Mana raised concerns about maintaining physical safety on campus as classes resumed post-pandemic, recommending that security personnel be briefed on handling complaints of harassment. Smt. Jyoti Patil proposed further collaboration with external NGOs and legal advisors to ensure a broader understanding of harassment prevention strategies. Adv. Renuka highlighted the importance of creating a safe environment for students to approach the committee with their concerns. The student representatives noted an increased level of awareness among their peers regarding how to report harassment, thanks to the workshops held throughout the year. The meeting concluded with a resolution to continue the workshops, ensure regular monitoring of the complaint mechanisms, and hold quarterly meetings to stay ahead of any potential issues.

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Anti-Ragging Cell

About: The Anti-Ragging Cell of RV Bidap Law College is committed to preventing and curbing ragging in any form within the campus. It is aligned with the guidelines laid down by the UGC and other statutory bodies, ensuring a safe, respectful, and nurturing environment for all students.

Aims and Objectives:

- To ensure a ragging-free campus by spreading awareness among students.
- To prevent any act of ragging through strict enforcement of anti-ragging regulations.
- To investigate and take immediate action on any reported cases of ragging.
- To provide support and protection to students who face ragging.
- To foster a culture of mutual respect, compassion, and discipline among students.

Composition

Sr	Name of the Member	Designation
No.		
1	Prof. R V Gowda , Asst. Prof.	Convener
2	Dr. Ganapathi T , Asst. Prof.	Member
3	Prof. S V Bhure, Physical Director	Member
4	Sri. S V Malshetty, Librarian	Member
5	Syed Ismail Quadri, Student Representative	Student Member
6	Advocate Renuka	Legal Advisor

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Anti-Ragging Cell Meeting Minutes-2018-19

Location: IQAC Room, RV Bidap Law College Time: 11:30 AM Convener: Prof. R V Gowda (Asst. Professor) Designation: Anti-Ragging Cell, RV Bidap Law College

Meeting Minutes: July 15, 2018

Members Present:

- 1. Prof. R V Gowda Convener
- 2. Dr. Ganapathi T Member
- 3. Prof. S V Bhure Member
- 4. Sri. S V Malshetty Member
- 5. Syed Ismail Quadri Student Representative
- 6. Advocate Renuka Legal Advisor

Agenda:

- 1. Review of anti-ragging measures in place.
- 2. Planning awareness programs for new admissions.
- 3. Discussion of complaints received (if any).

Discussion:

- It was reported that no cases of ragging were recorded in the current academic year.
- The Cell discussed organizing an orientation program for first-year students to raise awareness about anti-ragging regulations.
- Advocate Renuka suggested increasing the frequency of interactive sessions between students and faculty to prevent any potential cases of ragging.

Resolution:

- A student awareness session was scheduled for March 2018.
- The committee will continue to maintain close communication with students for early detection of any issues.

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Anti-Ragging Cell Meeting Minutes-2019-20

Location: IQAC Room, RV Bidap Law College Time: 11:30 AM Convener: Prof. R V Gowda (Asst. Professor) Designation: Anti-Ragging Cell, RV Bidap Law College

Meeting Minutes: August 18, 2018

Members Present:

- 1. Prof. R V Gowda Convener
- 2. Dr. Ganapathi T Member
- 3. Prof. S V Bhure Member
- 4. Sri. S V Malshetty Member
- 5. Syed Ismail Quadri Student Representative
- 6. Advocate Renuka Legal Advisor

Agenda:

- 1. Review of the previous year's activities.
- 2. Discussion on new complaints.
- 3. Ensuring stricter vigilance during college events.

Discussion:

- The Cell acknowledged that there were no complaints of ragging during the 2018-19 academic year.
- Prof. S V Bhure emphasized the need for better monitoring during cultural events, especially as these may provide opportunities for group bullying.
- The committee agreed to implement stricter vigilance with the involvement of senior students as campus leaders.

Resolution:

• Senior students will be appointed as "Anti-Ragging Ambassadors" to assist faculty during events.

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Anti-Ragging Cell Meeting Minutes-2020-21

Location: IQAC Room, RV Bidap Law College Time: 11:30 AM Convener: Prof. R V Gowda (Asst. Professor) Designation: Anti-Ragging Cell, RV Bidap Law College

Meeting Minutes: July 5, 2020

Members Present:

- 1. Prof. R V Gowda Convener
- 2. Dr. Ganapathi T Member
- 3. Prof. S V Bhure Member
- 4. Sri. S V Malshetty Member
- 5. Syed Ismail Quadri Student Representative
- 6. Advocate Renuka Legal Advisor

Agenda:

- 1. Implementation of online anti-ragging sessions due to the COVID-19 pandemic.
- 2. Review of ragging complaints or cases.
- 3. Discussion on future actions.

Discussion:

- Due to the ongoing pandemic, the Cell discussed shifting awareness programs to virtual platforms.
- Dr. Ganapathi T highlighted that the college's online infrastructure is adequate to conduct webinars and virtual discussions with students.
- No cases of ragging were reported during the year.

Resolution:

- The Cell will organize an online anti-ragging workshop in January 2021.
- Regular monitoring of online student forums will be enforced to ensure no virtual bullying.

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Anti-Ragging Cell Meeting Minutes-2021-22

Location: IQAC Room, RV Bidap Law College Time: 11:30 AM Convener: Prof. R V Gowda (Asst. Professor) Designation: Anti-Ragging Cell, RV Bidap Law College

Meeting Minutes: September 10, 2021

Members Present:

- 1. Prof. R V Gowda Convener
- 2. Dr. Ganapathi T Member
- 3. Prof. S V Bhure Member
- 4. Sri. S V Malshetty Member
- 5. Syed Ismail Quadri Student Representative
- 6. Advocate Renuka Legal Advisor

Agenda:

- 1. Addressing concerns regarding the transition back to offline classes.
- 2. Reviewing preparedness for the new academic year.
- 3. Planning for an anti-ragging workshop for senior students.

Discussion:

- The transition to offline classes after the pandemic necessitates greater vigilance, particularly in hostels and common areas.
- Sri. S V Malshetty suggested setting up additional complaint boxes at the library and hostel areas.
- Advocate Renuka stressed the importance of confidentiality and timely action for any complaints received.

Resolution:

- Additional complaint boxes will be installed across campus.
- The Anti-Ragging Cell will conduct an offline awareness session in October 2021.

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Anti-Ragging Cell Meeting Minutes-2022-23

Location: IQAC Room, RV Bidap Law College Time: 11:30 AM Convener: Prof. R V Gowda (Asst. Professor) Designation: Anti-Ragging Cell, RV Bidap Law College

Meeting Minutes: 16, July, 2022

Members Present:

- 1. Prof. R V Gowda Convener
- 2. Dr. Ganapathi T Member
- 3. Prof. S V Bhure Member
- 4. Sri. S V Malshetty Member
- 5. Syed Ismail Quadri Student Representative
- 6. Advocate Renuka Legal Advisor

Agenda:

- 1. Review of anti-ragging activities for the current academic year.
- 2. Discussion of any complaints or incidents.
- 3. Planning for the upcoming academic year.

Discussion:

- The Cell recorded no cases of ragging for the 2021-2022 academic year.
- Prof. R V Gowda proposed more frequent awareness programs at the beginning of the next academic year to maintain the zero-ragging record.
- Syed Ismail Quadri, the student representative, offered to organize informal peer discussions to encourage junior students to report any concerns.

Resolution:

• A series of awareness programs will be organized for both junior and senior students in August, 2022.

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Student Grievance Redressal Cell

About: The Student Grievance Redressal Cell of RV Bidap Law College is established to ensure a fair and prompt resolution of grievances related to academics, amenities, and other concerns of students. The cell serves as a mechanism for students to express their complaints or suggestions and aims to create a conducive academic environment.

Aims and Objectives:

- To provide an effective platform for students to air their grievances.
- To ensure a fair and unbiased resolution of grievances within a stipulated time frame.
- To promote a harmonious relationship between students and faculty.
- To maintain transparency and accountability in the grievance-handling process.
- To work towards improving student welfare and institutional standards based on student feedback.

Composition

Sr	Name of the Member	Designation
No.		
1	Sri. S V Malshetty , Librarian	Convener
2	Dr. Jayashree Patil , Asst. Prof.	Member
3	Prof. R V Gouda, Asst. Prof.	Member
4	Dr. Ganapathi T	Member

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Student Grievance Redressal Cell Meeting Minutes-2018-19

Location: IQAC Room, RV Bidap Law College Time: 11:30 AM Convener: Sri. S V Malshetty (Librarian) Designation: Student Grievance Redressal Cell, RV Bidap Law College

Meeting Minutes: September 12, 2018

The meeting of the Student Grievance Redressal Cell was convened in the IQAC Room at 11:30 AM by the convener, Sri. S V Malshetty, Librarian, who welcomed all members and outlined the key agenda items. The issues raised included delays in the availability of library books, the need for improved toilet cleanliness, irregular drinking water supply, and pending examination revaluation results. Dr. Jayashree Patil emphasized the importance of addressing the hygiene concerns in toilets and ensuring timely cleaning, especially during examination periods. Prof. R V Gouda proposed setting up a schedule for regular maintenance and better communication with the housekeeping staff. Dr. Ganapathi T discussed the need for faster response times for student revaluation results. After thorough discussion, the committee resolved to speak with the concerned authorities about replenishing library books promptly, ensuring regular cleaning of toilets, installing additional drinking water facilities, and expediting the revaluation process to avoid student stress.

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Student Grievance Redressal Cell Meeting Minutes-2019-20

Location: IQAC Room, RV Bidap Law College Time: 11:30 AM Convener: Sri. S V Malshetty (Librarian) Designation: Student Grievance Redressal Cell, RV Bidap Law College

Meeting Minutes: September 18, 2019

In the meeting chaired by Sri. S V Malshetty at 11:30 AM, the members, including Dr. Jayashree Patil, Prof. R V Gouda, and Dr. Ganapathi T, reviewed grievances related to the previous year. The major concerns voiced by students included the shortage of specific textbooks in the library, improper maintenance of toilet facilities, and the lack of drinking water during peak summer months. Furthermore, the delay in receiving revaluation results from the examination office was causing anxiety among students. After deliberation, the members agreed on several measures: additional textbooks would be requested from suppliers, a system for timely toilet cleaning would be established with daily checks, new drinking water stations would be installed near classrooms, and the examination department would be urged to expedite revaluation result processes. These actions were considered vital to ensuring a smoother and more supportive academic environment.

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Student Grievance Redressal Cell Meeting Minutes-2020-21

Location: IQAC Room, RV Bidap Law College Time: 11:30 AM Convener: Sri. S V Malshetty (Librarian) Designation: Student Grievance Redressal Cell, RV Bidap Law College

Meeting Minutes: November 22, 2020

The meeting began at 11:30 AM, with Sri. S V Malshetty welcoming the members and addressing the impact of the COVID-19 pandemic on student services. Grievances were largely centered around access to library resources during the lockdown, along with complaints regarding the cleanliness of toilets and inconsistencies in drinking water supply as the college reopened for offline classes. The delay in the release of revaluation results from the previous academic session was also discussed. Dr. Jayashree Patil recommended enhancing online library services to allow students to access books digitally, while Prof. R V Gouda suggested staggering the cleaning schedules to maintain hygiene in light of increased safety protocols. The committee agreed to expedite pending revaluation results and provide better coordination with the housekeeping and maintenance staff to ensure the timely availability of water and proper sanitation.

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Student Grievance Redressal Cell Meeting Minutes-2021-22

Location: IQAC Room, RV Bidap Law College Time: 11:30 AM Convener: Sri. S V Malshetty (Librarian) Designation: Student Grievance Redressal Cell, RV Bidap Law College

Meeting Minutes: July 30, 2021

At 11:30 AM, the meeting was convened by Sri. S V Malshetty, who highlighted the grievances received from students during the reopening phase after the second wave of COVID-19. Issues included delayed replenishment of library books, infrequent toilet cleaning, poor drinking water availability, and the backlog of revaluation results from the previous semester. The members, including Dr. Jayashree Patil and Prof. R V Gouda, agreed that post-lockdown adjustments were necessary, particularly in addressing student frustrations over the limited availability of academic resources. Dr. Ganapathi T proposed engaging third-party suppliers to ensure a regular supply of essential library materials and implementing stricter sanitation schedules. It was also decided that a formal request would be submitted to the examination section to clear pending revaluation results within the next two weeks, thus alleviating the anxiety among students.

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Student Grievance Redressal Cell Meeting Minutes-2022-23

Location: IQAC Room, RV Bidap Law College Time: 11:30 AM Convener: Sri. S V Malshetty (Librarian) Designation: Student Grievance Redressal Cell, RV Bidap Law College

Meeting Minutes: September 10, 2022

In the final meeting of the academic year, Sri. S V Malshetty opened the discussion at 11:30 AM, reiterating the need to address unresolved grievances related to the delayed provision of library resources, inadequate toilet maintenance, and irregular access to drinking water. The continued delays in examination revaluation results were a significant concern, with many students requesting a more transparent and efficient process. Dr. Jayashree Patil recommended closer collaboration with the examination office to ensure faster turnaround times for revaluation results. The committee, after careful review, decided to immediately act on these grievances by procuring the necessary library books, enhancing the maintenance schedule for toilets, installing additional water coolers on campus, and advocating for stricter timelines with the examination section. The members emphasized that student well-being and academic success were of utmost priority and would continue to be monitored closely.

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